



Worship Leader Resource Church Diocese of Newcastle



**growing
church
bringing
hope**

● **generous** ● **engaged** ● **open** ●

Diocese of Newcastle

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Newcastle Diocesan Board of Finance. A Company Limited by Guarantee and a Registered Charity.

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Worship Leader



This new post will play an important part in delivering the **growing church bringing hope** vision in the Diocese, specifically through leading the music and worship life of the Resource Church. The successful candidate will work towards ensuring the Resource Church becomes a Centre of Excellence for 'contemporary worship'.

The Resource Church will play an instrumental role in the Diocese, helping us to take a new and exciting approach to mission and ministry. Church of England attendance is declining and in our Diocese nearly half of our parishioners are over 65 years of age. If the Church is to thrive, we must attract more people, specifically younger people and in the power of the Holy Spirit see them come into a thriving relationship with Jesus Christ.

The development of our Resource Church will be an important part of our Mission and Discipleship plan to help us grow quickly and, once a significant, sustainable congregation has been established, plant new churches and congregations. As well as being a resource for the diocese as a church planting church, the Resource Church will also be a centre of leadership development and training.

Employment

The successful candidate will be initially employed by the Newcastle Diocesan Board of Finance. The Resource Church is in the process of being set-up as a legal entity and once established employment will transfer to the Resource Church.

Location

This post will be located at the Resource Church in Newcastle City Centre. While the Resource Church is being planted and set up, the role holder will be located in an office in central Newcastle.

Accountability and key relationships

- Line Manager: The Revd Ben Doolan, Resource Church Leader.
- Other key relationships are with the Resource Church Staff Team.

Key Responsibilities

Music and Church Life

- To lead sung worship at the Resource Church on Sundays, midweek and at special gatherings, festivals and events;
- To grow and equip a team to be excellent worship leaders;
- To produce materials and songs for use in the wider church body;
- To make the Resource Church a Centre of Excellence for all things relating to contemporary worship;
- In time, to equip and resource other worship leaders in the Diocese;
- To build and equip production teams for the smooth running of services and events;
- To look after, maintain and develop the churches' equipment relating to worship (such as PA desk, sound system, projection etc.);
- To build up and release many people in worship leading, particularly through the intern scheme;
- To encourage and equip the worship life across all parts of the church and not just Sunday's (small groups, prayer meetings, special events etc.);
- To attend training events and leadership conferences;
- To resource church plants from the Resource Church in excellent worship.

Person Specification - Key Criteria

Skills and experience	<ul style="list-style-type: none">● Musically able and gifted;● Proven track record of leading contemporary worship that models excellence for large groups of people;● An ability and desire to release and raise others into leadership;● An ability to write contemporary worship songs for use in church;● Ability to work with a large team of volunteers;● Good self-leadership and management skills;● Able to think creatively and out of the box;● Excellent at team building, gathering and equipping;● Able to communicate well to a wide range of audiences;● An encourager with excellent interpersonal skills;
General	<ul style="list-style-type: none">● A follower of Jesus with a passionate and maturing Christian faith;● A teachable person displaying the fruit of the Holy Spirit;● An ability to pastor and lead a large volunteer team;● Honours, lives and encourages the vision and values of The Resource Church;● An Occupational Requirement exists for the post holder to be an active communicant member of the Church of England or of a Church in full communion with the Church of England in accordance with the Equality Act 2010.

Salary	Grade 5 Salary: probationary period £12,557 pa (£25,113 FTE); on completion of probationary period £13,218 (£26,435 FTE) pa.
Pension Contributions	Employees will be automatically enrolled into the Church Workers Pension Fund (CWPF) Pension Builder Classic Scheme. The Newcastle Diocesan Board of Finance contributes 10% of pensionable salary as an employer contribution to the Scheme. This is a non-contributory Scheme and staff may voluntarily contribute to the Scheme if they wish to do so. Employees have a right to opt out of the Scheme after enrolment.
Working Environment	The Resource Church will develop a team that works in the power of the Holy Spirit to reach the goals and targets that God gives us. The Staff Team will pray together most days and there will be regular staff worship which all team members will be expected to attend as part of their working hours. The Staff Team will work and rest hard in a way that recognises that it is God who helps us deliver all that we do.
Hours of Duty	The post is offered on a part-time basis working 18.75 hours per week. The post holder must be able to work on Sundays. The post will require availability and attendance at evening and weekend meetings and events. Overtime is not paid but time off in lieu is provided. Lunch and any other breaks are unpaid.
Annual Leave	The leave year runs from 1st January to 31st December. Full-time staff receive 25 days paid leave per leave year exclusive of 8 public holidays and 4 additional holidays approved by the Board.
Contract	The employer is the Newcastle Diocesan Board of Finance. It is anticipated that this post will commence on 1 st July 2019. The post is permanent and is subject to a six month probationary period.

Application and Selection Process

Closing date for receipt of applications: **4.00 pm, Monday, 25th March 2019** The selection process will include an interview, presentation (to be prepared in advance) and practical exercise, is scheduled for **Tuesday, 9th April 2019**.

You may e-mail your completed application form to recruitment@newcastle.anglican.org or return your completed application to Marilyn Wright, Human Resources Advisor, Newcastle Diocesan Board of Finance, Church House, St John's Terrace, North Shields NE29 6HS.