

Parish of Holy Trinity Jesmond



Annual Parochial Church Meeting Sunday 28th April 2019 at 12.30pm

Annual Reports and Financial Statements
of the Parochial Church Council
for the year ended 31st December 2018

Bank

Co-op Bank, Grey Street, Newcastle Upon Tyne

Independent Examiner:

Anita Morris ACMA, CGMA

PARISH OF HOLY TRINITY JESMOND
STAFF, OFFICERS & MEMBERS OF COMMITTEES IN 2018

Clergy

Revd Tim Sanderson
Revd Colin Smith
Revd Mark Wroe [until April 2018]

Church Wardens

John Clarke, Lynne Kyffin

Deanery Synod Representatives

Douglas Lovelock [PCC Lay Chair], Pauline Purves [PCC Secretary], Vacancy

Elected PCC Members

Mrs R Barkman-Astles
Mrs E Cook
Mrs A Edwards [co-opted as Church Administrator]
Mrs F Hyam [[co-opted as representative of St Barnabas & St Jude]
Mrs H Johnson
Mrs R Johnson
Mrs M Lawson
Mrs L Lovelock [PCC Treasurer]
Mrs J McEwan
Miss J Noble
Mr D O'Connor
Mrs B Sayer
Mr C Stephens
Mr M Thomas
Mr J Wake
Mr A Wood
Mr P Wright

Staff

Mrs Alison Edwards [Church Administrator]
Mr Steve Booth [Caretaker/Verger]
Miss Sally Hunter[youth worker]

Standing Committee

Clergy & PCC Officers

Fabric Committee

Mr J Clarke, Mrs L Kyffin, Mr D Lovelock, Mrs L Lovelock, Mr David Scott, Mr J Wake, Revd M Wroe

Finance Committee

Mr J Clarke, Mrs L Lovelock, Dr J Matthews, Mrs M Nicholson, Revd C Smith, Revd M Wroe

Parish Safeguarding Group

Mrs E Cook, Mrs L Kyffin, Mr D Lovelock, Mrs M Nicholson, Revd T Sanderson, Mr D Scott [until May 2018]

Parish Safeguarding Officer: David Scott [Deputy Liz Cook] until May 2018. Liz Cook [Deputy Lucy Burford]
from June 2018

Electoral Roll Officer

Ros Johnson

PARISH OF HOLY TRINITY JESMOND
ANNUAL PAROCHIAL CHURCH MEETING
Sunday 28th APRIL 2019 at 12.30pm
AGENDA

1. Welcome and Opening Prayer

2. Apologies for Absence

3. Minutes of Previous Meeting (p4-7)

Annual Parochial Church Meeting on Sunday 22nd April 2018.

4. Matters Arising

5. Election of Church Wardens (Vestry Meeting)

6. Election of PCC Members & Deanery Synod Representatives

7. Appointment of Accounts Examiner

8. Financial Statement of Accounts and Independent Examiner's Report (p8-11)

To be received by the annual meeting.

9. Electoral Roll Officer's Report (p12)

10. Other Reports:

- p13 Minister's Report
- p15 Church Wardens' Report
- p17 PCC Secretary's Report
- p22 Messy Church Report
- P24 CYPECS Report
- P26 Trinity Tots Report
- P28 Diocesan & Deanery Synod Report
- P30 Safeguarding Report
- P31 Holy Trinity Trust Report
- P32 Music within Holy Trinity Report
- P33 World Focus Report
- P34 Vintage Report
- P35 HT Walkers Report
- P36 Youth Workers Report
- P37 Student Ministry Report

11. Associate Vicar's Comments

12. Any Other Business

13. Closing Prayer

Annual Parochial Church Meeting and Vestry Meeting of the Parish 2019
Minutes of the Annual Parochial Church Meeting and Vestry Meeting of the Parish of Holy Trinity, Jesmond, held on Sunday 22nd April 2018 at 12.30 p.m.

Present: Revd T Sanderson, Acting Vicar
Mr D Lovelock, Lay Chair of PCC
Approximately 57 members of the church

Secretary: Miss P Purves

Apologies for absence were received from Mrs D Bowe, Miss R Farrimond, Mr S Kyffin, Mrs A Matthews, Mr & Mrs D Rowe, Mrs B Sayers, Mr & Mrs C Smith, Mr E Smith, Mrs C Thomas, Ms K Walcot, Mrs J Wright.

Mrs M Nicholson led the meeting in prayer.

1. **Minutes of Previous Meeting**

The Minutes of the Annual Parochial Church Meeting on 30th April 2017 were accepted as a true record.

The Lay Chair took the Chair.

2. **Matters arising from the minutes of the 2017 APCM**

a) **Closure of St Barnabas & St Jude Church Centre.**

Revd Sanderson confirmed that the process for closure of the Church Centre is ongoing. Worship ceased on the site in 2015 and former St Barnabas & St Jude's members are engaged with the community at Holy Trinity. The parish boundaries changed in 2017. The new parish of Holy Trinity includes two thirds of the old St Barnabas & St Jude's parish and most of Sandyford. The Church Centre property became the responsibility of the PCC of the new Holy Trinity parish. Pre-planning advice regarding possible change of use for the building has been applied for. Under Charities' Law the maximum value of any asset must be realised.

It is intended the building will be put on the market, although substantial work on the fabric is needed. If it is not sold by the end of summer 2018 it will be put up for auction. Funds from the sale will be placed at the disposal of the Holy Trinity Trust; a separate charity from the PCC. The sum involved is currently unknown. As the building is a gift to Holy Trinity any decision by the PCC regarding the sale income will not be insensitive to the needs of the former St Barnabas & St Jude's parish. Revd Sanderson thanked all those involved in this process.

b) **Temporary Staff Changes at Holy Trinity**

Revd Sanderson outlined the situation regarding recent temporary clergy changes. Following the move of the Dean of the Cathedral to a new post, the Archdeacon of Northumberland was appointed Acting Dean and Revd M Wroe was made Acting Archdeacon of Northumberland. The post of Dean is to be advertised and as soon as the new post holder commences their duties Ven G Miller and Revd Wroe will recommence their substantive roles as Archdeacon of Northumberland and Vicar of Holy Trinity respectively.

Section 3 is the

Vestry Meeting of the Parish for the Election of Churchwardens

The Lay Chair took the chair.

3. **Election of Churchwarden**

Mr J Clarke and Mrs L Kyffin were nominated to stand for election as churchwardens. There being no other nomination, it was **agreed** Mr Clarke and Mrs Kyffin would serve as Churchwardens for 2018/19.

4. **Election of PCC Members**

The PCC has ex officio members and 15 elected members. Each elected member normally serves for a period of 3 years. There were five vacancies and five nominations were received.

The following were therefore elected to serve for a period of three years: Mrs R Barkman-Astles, Mrs L Lovelock, Mrs J McEwan, Mr M Thomas, Mr A Wood, Mr P D Wright.
The Acting Vicar took the Chair.

5. **Appointment of Accounts Examiner**

Ms A Morris was willing to act as Accounts Examiner for another year and the Chair proposed that Ms A Morris be appointed. This was **agreed**.

6. **Financial Statement of Accounts and Independent Examiner's Report**

The Financial Statement of Accounts was received.

The Independent Examiner's Report was received.

(Against 0: Abstention 1.)

There were no questions on the Accounts.

7. **Electoral Roll Officer's Report**

The Electoral Roll Officer's Report was accepted.

The Electoral Roll had been updated and on 29th March 2018 there were 192 members.

Since the previous report there had been 27 additions and 5 deletions.

The Lay Chair took the Chair.

8. **Reports**

9.1 The Minister's Report was accepted with the date amended to April 2018.

9.2 The Churchwardens' Report was accepted.

9.3 PCC Secretary's Report was accepted.

9.4 The Deanery Synod Report was accepted.

9.5 The Diocesan Synod Report was accepted.

9.6 The Associate Minister's Report was accepted.

9.7 The following reports were accepted

- Messy Church
- Holy Trinity Trust
- Music within Holy Trinity
- Safeguarding
- World Focus
- Children and Young People's Ministry (CYPECS)
- Trinity Tots
- Vintage
- Holy Trinity Walks

Noted: The lists of Fabric and Finance Committee members should not include Mrs L Kyffin, Churchwarden. Mrs M Nicholson was a member of the Finance Committee in 2018.

The Lay Chair asked for questions from the floor. The following were confirmed/advised -

- i) PCC Secretary's report - Knotweed infestation - Plants had spread from land owned by Newcastle Council. The council is responsible for treatment and its employees worked on the infected the area in autumn 2017. They will continue to monitor and treat any new growth.
- ii) Holy Trinity Trust report - The Trustees are six members of the church including the Vicar and Wardens.

- iii) Music within Holy Trinity Report - it would be good to have more people on the rota for the sound desk.
- iv) Safeguarding Report - No formal reports of any child or vulnerable adult at risk had been received. New Data Protection Rules are to be issued on 25th May 2018 and some forms currently in use will need to be changed.
- v) World Focus Report - Mrs Beth Leeming stepped down as co-ordinator in 2017 and Mrs Alison Edwards has acted as co-ordinator on a temporary basis. Anyone who may be interested in this work was asked to contact members of the staff team.
- vi) Trinity Tots Report - People who oversee the creche on Sundays are a separate team from those involved with Trinity Tots.
- vii) Vintage - Everything which goes on is much appreciated by those that come.

9. **Acting Vicar's Comments**

The gospel reading for the Morning Communion service was John 21.15-25. In his comments the Acting Vicar spoke of how in the life of Holy Trinity the love of Jesus is being displayed and his commands to 'Feed My Lambs, Feed My Sheep' and 'Follow Him' are being lived out.

Discipleship - Growth is facilitated in a number of ways. Lent Meetings are playing their part in developing our life together. There are many under-18 yr. olds at Holy Trinity. Resources are put into this area and it is 'a joy' to see volunteers and parents involved.

To ensure our discipleship is effective it is also appropriate that Home Groups and their role in discipling church members is examined and other ways of engaging with each other, including new groups, considered.

Worship - In worship the church is equipped to live out our life of discipleship. It is proposed that the PCC will consider possible developments e.g. different speakers etc. later in 2018.

Mission - God is calling Holy Trinity to grow. The new parish of Holy Trinity will have a substantially larger population and area than the 'old' parish. The work of the Know Your Church Know Your Neighbourhood group will be significant in helping Holy Trinity consider how we engage well and generously with our parish. The sale of the former St Barnabas & St Jude Church Centre will release funds for use in mission, although further consideration of how we need to use our buildings is also required.

We reach out in mission through many programmes, including Splice of Life, HT Walks, Vintage and Messy Church, and it would be good if we heard more about the joys and challenges of this work.

Leadership - We want do this in a way which will enable Holy Trinity to be inspired.

Revd Sanderson thanked all who at this time of change have 'stepped up' and given support in pastoral work, church governance - the Church Wardens, the church officers - Treasurer, Secretary, Lay Chair and PCC members, the Staff Team and members of many other teams.

Revd Sanderson and others replied to the following comments or questions.

- i) What is the position regarding availability of Holy Trinity members' names and addresses?

Mr D Scott, Parish Safeguarding Officer, commented that the new regulations for the handling of data applied to the storing and passing on of data by all organisations. The church must therefore be careful only to keep such records as long as necessary. The church can only use the data in the ways for which permission has been given by the originators. In discussion it was noted data is kept by different 'teams' within the church e.g. Trinity Tots and Vintage. As personal data will be collected when a new Electoral Roll is formed in 2019 it was suggested that permissions could be gathered at the same time. The Acting Vicar indicated this matter would be considered by the PCC.

ii) Could there be a conflict between the wishes of the church and the requirements of the Church Commissioners and Charity Law to obtain 'maximum value' from any sale of church buildings?

The request for Pre-Planning advice submitted to council officers indicated a limited change of use and any planning application would have to be approved by the planning authorities. Mrs Hyam, former Churchwarden at St Barnabas & St Jude, contributed to discussions as a member of Holy Trinity's PCC and local councillors had also been aware of possible implications for the local community.

iii) Were there any restrictive covenants in place relating to the Church Centre building?

Mr J Clarke, Churchwarden, confirmed that Diocesan advice would be sought in this matter if this were the case.

iv) How will Holy Trinity cope with the increase in numbers of residents in the parish?

The identification of the implications for Holy Trinity of the enlarged parish is part of the work of the group undertaking the 'Know Your Church Know Your Neighbourhood' process. Some data had already been collected from church members and information from the parish was to be gathered. The final meeting of the group is due to take place in May 2018. Its conclusions and questions will be considered by the PCC.

Mrs Nicholson expressed immense gratitude to Revd Sanderson for taking Holy Trinity through this period of change and taking the church forward.

10. **Any Other Business**

i) Mr J Smith reminded the meeting that there is a vacancy for a representative from Holy Trinity on the Deanery Synod.

ii) Mr R Howe informed the meeting that 22nd April 2018 was 'Earth Day'. He asked whether, especially as the Church of England had agreed 'give up plastic' and in the light of decisions which will be made regarding Holy Trinity's buildings, Holy Trinity could engage more with the topic.

The Chair commented that the Know Your Church Know Your Neighbourhood process should be completed first, and that it may be the right time to consider if Holy Trinity could do more in this area.

iii) As requested by Ms J Noble the meeting noted the valuable service and loss to the Holy Trinity community of Revd John and Val Carr when Revd Carr was appointed to work in the parishes of Cornhill with Carham and Branxton. John and Val left Holy Trinity and moved to the Borders in July 2017.

Holy Trinity members were continuing to keep in touch and support them in prayer.

11. **Closing Prayer**

The meeting in closed in prayer at 13.30 hrs.



**Financial Statements of the Parish of Holy Trinity, Jesmond
for 2018**

Charity Number 1132722

**Bankers
Lloyds TSB
Co-operative Bank
Virgin Bank
CAF Bank
Skipton Building Society
Scottish Widows**

Approved and adopted by the Parochial Church Council
At its meeting on April 28th 2019.

Signed Rosalind Johnson PCC Member
Signed Jonathan Wake PCC Member



Financial Summary 31st Dec 2018

Total Income 2018 £211,545

Total Expenditure 2018 £193,815

Associate Ministers Fund 31.12.18 £22,414

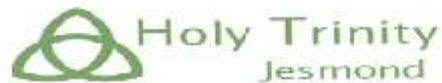
Reserves 31.12.18 £68,687

New Build Fund 31.12.18 £179,974



EXPENDITURE CATEGORIES			INCOME CATEGORIES		
Code	Category	Expenditure 2018	Code	Category	Income 2018
Grants and Charitable Giving total			Voluntary Income		
P1a	Mission Partners	£9,900	R1a	Planned Covenanted Giving	£129,879
P1b	Short-term & Local mission	£2,500	R1b	Collections	£2,485
			R1c	Sundry Donations	£0
Ministry Costs total			Other Voluntary Income		
Mission & Ministry			R2a	Donations for Restricted Purposes	£16,879
P2a	Discipleship & Nurture	£183	Income from Events and Activities		
P2b	Community Engagement	£830	R3a	Fees for Weddings and Funerals	£3,810
P2b1	Pop-Up Cafe	£0	R3b	Holiday Club	£683
P2b2	Alternative Christmas Fayre	£0	R3c	Messy Church	£172
P2b3	Vintage	£42	R3d	Alternative Christmas Fayre	£0
P2c	Alpha	£0	R3e	Vintage	£856
P2d	Service Costs	£862	R3f	Splice of Life	£58
P2e	Music & Choir	£0	R3g	Sunday Lunches	£0
P2f	Flowers	£294	Other Ordinary Income		
P2g	Special Function Catering	£95	R4a	Income Tax Refund	£32,511
Youth Work			R4b	Other	£313
P3a	Young Persons	£1,951	R4c	Bank Interest	£0
P3b	Holiday Club	£341	Lettings		
P3c	Messy Church	£0	R5a	R5a Church & Hall Lettings	£9,817
Staffing			Extraordinary Income		
P4a	Incumbent's Working Expenses	£319	R6a	Bequests	£0
P4b	Assistant Minister's Expenses	£991	TOTAL INCOME 2018		
P4c	Curates Expenses	£371	Virgin Interest		
P4d	Verger's Salary	£5,474	Ass. Min Acc.		
P4e	Student Youth Worker	£3,805	£197,442		
P4f	Youth Worker's Salary	£3,686	£359		
P4g	HMRC + Ellison + Nest	£1,190	£20,805		
Minister's Housing Costs					
P5a	Water Rates	£577			
P5b	Council Tax	£2,937			
Assistant Minister's Housing Costs					
P6a	Water Rate	£520			
P6b	Council Tax	£1,567			

Continued on Page 11



EXPENDITURE CATEGORIES

Code	Category	Expenditure 2018
Parish Share		
P8a	Parish Share	£97,686
P8b	Fee Payments	£2,328
Running Costs of Buildings & Grounds Total		
<u>Church</u>		
P9a	Heating & Lighting	£7,079
P9b	Maintenance & Minor Repairs	£1,972
P9c	Quinquennial Expenses	£0
P9d	Capital Expenses	£0
P9e	Water Rate	£178
P9f	Organ	£0
<u>Hall</u>		
P10a	Heating & Lighting	£2,164
P10b	Maintenance & Minor Repairs	£1,255
P10c	Window Cleaning	£345
<u>General Expenses</u>		
P11a	Insurance	£7,292
P11b	Cleaning	£5,836
P11b	Cleaning Materials/Consumables	£458
P11d	Grounds Upkeep	£1,354
Administration Total		
P12a	Supplies & Admin. Expenses	£4,539
P12b	Web Site	£288
P12c	Copyright Licences	£855
P12d	Publicity Costs	£527
P12e	Administration Capital	£0
P12f	Administrator's Remuneration	£9,139
Banking		
P13a	Expenditure of Restricted Giving	£5,878
P13b	Bank Charges	£61
P13b1	Bank Transfers	£5,767
P13c	Buildings Development Budget	£0
P14	2% Contingency	£3,000
TOTAL EXPENDITURE 2018		£196,413
Ass. Min. Acc.2018		£11,597
TOTAL INCOME 2018		£197,442
Virgin Interest 2018		£359



Electoral Roll Officer's Report 2019

This year, there is no update. All churches are required to delete the old electoral roll every 6 years and compile a completely new one. All eligible members of the congregation and parish need to fill in a new form.

Any members who missed joining the new roll by March 17th can still fill in a form now; their details will be added to the Electoral Roll but the entries will not be included in this year's APCM number total. They will be added to the 2020 report.

Also members of the congregation, who have a subsequent change of address or name, should fill in a new form with this new information and those details, too, will be amended in the roll and the changes reported at the next APCM.

Number of names on the roll on March 17th 2019 is **164**

Ros Johnson

MINISTERS REPORT on 2018

'You may make your plans, but God directs your actions'

Proverbs 16.9 (GNB)

2018 was a year full of surprises at Holy Trinity Jesmond. It began with Mark Wroe taking up the role of acting-Archdeacon of Northumberland, and finishing with the news that he was to take on the job permanently and leave HTJ in March 2019. Mark was a huge miss, but it was encouraging that during his absence we continued to flourish and grow. Taking on the role of acting-Vicar for the year was challenging, tiring, wonderful and rewarding – and a huge privilege to lead such a brilliant church community through 2018.

Life in parish continued apace with a number of baptisms, funerals and weddings throughout 2018. Holy Trinity continued to have a voice in local community initiatives, the Jesmond Community forum and with local councillors. We continued to play our part within deanery and diocesan structures.

Our PCC undertook a significant review of many aspects of church life: our welcome, small groups, worship, community engagement, youth and children's work and strategies for evangelism. PCC also oversaw the process of selling the St Barnabas & St Jude's Church centre, which was in its last stages of completion by the end of the year. I am so grateful to all who have served on PCC in this time of change and for our Church Wardens, Treasurer, Secretary and Lay Chair for their support, guidance and wisdom.

Through the PCC's review process, a number of changes were introduced to further enhance our welcome and worship. To better resource our small groups, Dot Lee joined the staff team as *Discipleship Co-ordinator*, overseeing and supporting our small group network. In September we introduced 'Wednesday at HT' - whole church meetings aiming to deepen relationships, keep in touch with church developments and connect more with God and one another.

Steph Sanderson was appointed in March 2018 as our part time '*Childrens and Families Outreach Worker*', heading up the Messy Church team and offering leadership to our Sunday children's groups. Sally Hunter, formerly our youthwork placement student from Youth for Christ North East, was offered a part time *Youthworker* contract with HTJ to invest in our youth work and develop its potential. Adam Dixon joined the staff team as volunteer *Student Co-ordinator* and Kate Clarke became our *Catering Co-ordinator*, working closely with our *Administrator* Alison Edwards. Alice Ward continued as our non-stipendiary assistant curate until mid December, when she moved to St Luke's Spital Tongues full time. Growing the staff team during 2018 has been significant for us as a church and enabled us to develop key areas of ministry simultaneously through the expertise and willingness of these fantastic people, and with the support and assistance of my colleague Revd Colin Smith.

We also continued to host various placement students. Catherine Ngangira was on placement from Cranmer Hall till June 2018, and Jon Evans came for his 4-week ordinand placement in July. Matthew Robinson (Cranmer Hall) and Steve Roberts (Lindisfarne Training College) both began their year-long ordinand placements in October.

In 2018 average church attendance rose slightly to 211 (205 in 2017) while our Electoral Roll rose to 192 (170 in 2017). Numbers at Christmas Services were around the 1400 mark (similar to 207) and our overall worshipping community rose to 327 adults and children (322 in 2017). These numbers only reflect a small part of our life, but they are indicative of some of the ways in which we discern growth.

This year's collection of reports are a celebration of all God has been doing among us and a testimony to so many people's ongoing commitment, service and faithfulness. I hope you read them all with joy and gratitude as God continues to direct us at Holy Trinity.

Tim Sanderson

March 2019

Churchwardens' Report for 2018

Staff Changes

2018 was an unusual year. Mark was appointed Acting Archdeacon of Northumberland for most of the year and Tim was Acting Vicar at Holy Trinity. We were pleased Mark was able to assist the Diocese and grateful to Tim for stepping up to lead us through this period. Just as God guided us all through 2018, we optimistically look forward to seeing Him guide us through the changes in 2019.

Not only did we say goodbye to Mark recently, but in December we also said goodbye to Alice Ward. We thank God for Alice's time at Holy Trinity and pray for her future work at St Luke's.

Church and Hall Buildings

Works to the buildings during the past year have included:

- a repair to the south aisle roof near the side entrance
- repairs to the church heating system, and
- minor joinery, plumbing and electrical repairs to both the church and hall.

The cleaning of both buildings was reviewed and the number of hours cleaners are employed increased to reflect the greater use of church and hall.

The annual spring clean of the interior of the church by volunteers took place in April. The Inventory and Terrier were updated.

Church and Hall Grounds

In March 2018 John Samway (Sam) started as our new gardener.

The areas of Japanese knotweed to the rear and the side of the church hall received a further treatment and appear to have been eradicated but will continue to be monitored.

The Council cut a number of branches off their trees that were overhanging the church hall.

St Barnabas and St Jude's Church Centre

The disposal of the contents of St Barnabas and St Jude's continued during 2018.

Preplanning advice was sought from the City Council about possible alternative changes of use.

The property duly put on the market and a number of acceptable offers received.

Final approvals for the sale to a firm of interior designers were received and the sale completed.

Training and Awareness

Wardens, assistant wardens and welcome team members took part in fire and emergency evacuation training in church.

Induction sessions for new assistant wardens were held and practices relating to contamination of gluten free products reviewed.

Current Matters

It was discovered recently that both church central heating boilers need to be replaced.

The five yearly quinquennial inspection of the church is due to be carried out in May.

During a vacancy, many of the church's leaders, have additional responsibilities and duties. Please also pray for them and those involved in the selection process for a new vicar.

Lynne is not standing for re-election at the APCM due increased work and family commitments. Please pray that a new churchwarden may be appointed at the APCM.

Support and thanks

Finally, we are both very grateful for all the spiritual and practical support we receive from the clergy, staff team, members of the Standing Committee and PCC.

We are also blessed to be supported by a great team of assistant wardens, people that are willing to read and take part in services, welcome team members, musicians, sound desk team members, flower arrangers, and tea and coffee providers and we thank them and all of you for all your love, prayers and support.

John Clarke and Lynne Kyffin

April 2019

PCC Secretary's Report

Annual Report of the PCC Secretary for the Year 2018

1. Members of the PCC

Ex Officio Members	Clergy, Churchwardens, Synod Representatives
Elected Members	15
Co-opted Member	1

The Lay Chair, PCC Secretary, Treasurer and Electoral Roll Officer were elected at the first meeting after the APCM.

2. Meetings

In 2018 the PCC met six times. Each meeting begins with a meditation on a bible passage and prayer. There is often a time of prayer at the centre of the agenda.

3. Business

The Agenda includes Minutes of the previous meeting and any Matters arising. The Treasurer gives a Financial update and the Wardens report any building/grounds maintenance and repair work. Mission and Discipleship have been considered under the title 'Opened Up and Opened Out' and there is often a main item of business (or two), a diary item and reports from committees/other areas of work in Holy Trinity, the Deanery and Diocese.

The PCC Committees - Standing, Finance, Fabric - and the Safeguarding/Responsible Caring Group do a great deal of work and preparation.

An outline of some of the work of the PCC in report, consideration, review and approval follows.

More details of matters which come to the PCC are contained in other reports to the APCM.

a) **Opened Up and Opened Out**

- 15th January Awareness of Christians Against Poverty to be raised and consideration of relationship with CAP to be 'put on hold' due to recent parish and personnel changes.
Results of Know Your Church Know Your Neighbourhood church questionnaire received & implications noted. Review of Christmas Services.
Group to be set up to consider how Holy Trinity's 100th year since its foundation and completion in 1922 should be celebrated.
- 19th March Use of 'Welcome' cards being considered.
Three Lent mid-week meetings had been held; four were originally planned.

- 14th May Discussion of what could be done immediately to enhance 'the welcome' shown by HT and what longer term goals should be in this area. Church signage to be improved.
- 9th July One off gift made to 'Mission in the North East' in Byker and Walker. Monthly 'Lent-style' meetings for whole church to commence in September. Some Simple Sunday Lunch income was donated to 'Compassion'.
- 24th Sept. Reworked summary document from KYCKYN group considered. Development of four church growth principles in life of HT agreed and possible actions related to its mission and ministry to be taken forward by staff team.
Report on Small Groups received. Discipleship Co-ordinator to be appointed.
- 26th Nov. Chair of HT Centenary Group reported rationale for celebrations would be thanksgiving and looking forward focussing on worship, mission and discipleship. Possible activities to include a celebration weekend in October 2020 and other events throughout January to September 2022 period.
Initial review of mid-week monthly church meetings - positive & worthwhile.

b) Events

- 19th March Diocesan 'Pathways' Mission involving clergy from across Northern Province to be held 6th to 9th September 2018. Parishes to notify their involvement.
Holy Trinity to be consulted when Diocesan Resource Church set up in the City Centre as a Bishop's Mission Order (not a new parish church).
Leader of the Resource Church Revd Ben Doolan announced.
- 14th May Holy T Art Fair held Friday 18th - Saturday 19th May.
Pentecost Baptism service to be held on 20th May 2018.
Director of Youth for Christ North East to speak at morning service 17th June.
Holiday Club to be held 23-27th July.
Summer Picnic - Sunday 15th July and Autumn Ceilidh proposed.
- 24th Sept. Holy Trinity Walkers visit to St Cuthbert's cave was part of Pathways Mission.
Some HT members took part at other events over the 6th-9th Sept weekend.
Jane Bates to visit on 7th October.
Operation Christmas Child Shoebox Sunday 4th November.
Big Quiz Night in support of Tearfund 17th November.

26th Nov. Adult focussed 'Simply Christmas' evening service to be held on 16th December and well as Christmas Messy Church, two Carols by Candlelight, Children's Music Service and Nativity Service

Simple Sunday Lunches provided in the hall on the first Sunday of the month.

c) **St Barnabas and St Jude**

15th January Preparation of documentation for Pre-planning advice submission noted.

19th March Pre-planning Advice from City Planning Department re. possible future use for housing, offices and/or restaurant/creche expected by 25th April 2018.
Parish Centre to be 'tidied up' before this date.

14th May Pre-planning Advice expected to be received w/c 20th May. Most contents of Parish Centre have been disposed of.

9th July Brass plaques and memorials to be placed with Northumberland Archives. Valuation Report received by Holy Trinity's Estate Agent who advise selling Parish Centre on the open market in its current state.

24th Sept. Reported that Standing Committee had accepted highest sealed bid for the property. PCC passed resolution formally accepting the offer.

26th Nov Further details regarding uses of the net proceeds of the sale agreed by the PCC and forwarded to the Bishop to obtain her formal consent to the sale.

d) **Personnel**

15th Jan. Appointments of Revd Wroe Acting Archdeacon of Northumberland and Revd Sanderson as Acting Vicar of Holy Trinity on 8th January. Implications noted.
Temporary PT appointment of Children's and Families Outreach Worker from February to September 2018 agreed.

19th March Appointment of Trustees of Holy Trinity Trust for three-year period agreed.

9th July Mr A Dixon to be Student Co-ordinator. PT Youth Worker, Ms. S Hunter, to be employed Aug. to Dec. 2018 with a view to employment for a whole year.
Ms C Ngangira from Cranmer Hall finished her placement at Easter 2018.
Mr J Evans from Cranmer Hall on placement for July 2018.

24th Sept. Revd M Wroe to return to role at Vicar in January 2019. The Children's and Families Outreach Worker post to continue until the end of 2018.

Student placements - Matthew Robinson from Cranmer at HT & HT member Steven Roberts on Lindisfarne PT training for self-supporting ministry.

26th Nov Revd A Ward to serve her stipendiary curacy at St Luke's from 2nd Dec. 2018.
Appointment of Ms D Lee as Discipleship Co-ordinator.

e) **Safeguarding/Pastoral Care**

15th Jan. Risk assessments for church and church hall had been carried out.
19th March Safeguarding Plan for 2018 received. Emergency Evacuation Plans for Church and Church Hall and Emergency Procedures for a 'Lock Down' in the Church and Church Hall were accepted subject to review.
Safeguarding training by Diocesan personnel for HT members on Wed. 27th June. The Administrator to co-ordinate information about pastoral visiting.
14th May Church of England Confidential Declaration Forms completed by PCC members ahead of General Data Protection Regulations introduced on 25th May 2018.
24th Sept. Annual review and adoption of Safeguarding Policy, including appointment of Safeguarding Officer and Parish Safeguarding Group members and agreement of their roles.

The PCC ensures Holy Trinity is compliant with all current regulations and guidance from the Diocese in these matters.

f) **Finance and Equipment**

15th Jan Reported shortfall in Holy Trinity's 2017 Parish Share paid in full.
19th March Financial Statements for 2017 approved and adopted.
14th May Increased use of church hall by groups from inside and outside the church reported. Rental charged to 'outside' users had been raised.
9th July Reserve Fund now similar to before building work in the church at beginning of 2017.
24th Sept. Budget holders asked to consider proposed expenditure carefully.
26th Nov. Draft Budget 2019 agreed. Noted Parish Share giving to be the same as in 2018.

g) **Fabric and Buildings**

19th March Roofing lead marked with smart water for security purposes. Leak in south aisle roof repaired. Boilers to be serviced. New gardener appointed.
24th Sept. Council employees had returned to deal with Japanese knotweed infestation.

26th November

5-year testing of electrical equipment due in 2019.

Throughout 2018 the PCC has moved forward in faith as we played our part in helping Holy Trinity know the 'immeasurably more' that God had for us and would reveal in us. We have learnt much and been grateful for the prayers and support of the whole fellowship.

As God calls us to more new adventures with Him in 2019 may we continue together to serve, worship, love and trust Him in new ways, so that all may be for His glory and for the increase of His Kingdom.

Please remember the PCC in your prayers as it carries out its duties within the life of the church.

Pauline Purves

Secretary, Parochial Church Council

April 2019

Messy Church Report 2018

As I look back over the last year of Messy Church at Holy Trinity, I am encouraged and excited to see that it is still thriving and well attended. God is at work in this place! People still love coming and we regularly hear from children and their rents who say that they, 'love coming to Messy Church!' They are sad when it is time to go home!

Through Messy Church we have always sought to engage more deeply with the existing network of young families who were coming along to our Friday morning toddler group, Trinity Tots. It is a fantastic way for us as a church to reach out and be opened out to our wider community and to encourage them to explore the possibility of connecting with God in a non threatening way. As such, Messy Church is a major strand of our church mission and outreach and we are so grateful and thankful to God for all He is doing through this work.

Many who come do not have links with other churches. In fact they see our church as their church. They may not be attending our Sunday services but they are regularly coming to Messy Church and to our Christmas services. These are dates in their diary and are a part of their family routine.

Another lovely aspect is that Dads and Grandparents also feel very welcome at Messy Church. It is not just seen to be for Mum and child.

Messy Church continues to be financially self sufficient as income from the cafe roughly matches expenditure. This is fantastic as we can continue to offer activities for free, something which our families find amazing!

This year, in an effort to encourage prayer as something our Messy Church families can engage in for themselves, we have introduced a 'prayer space' gazebo. Although this has created a visual focus and it has been visited by people, it is an area which still needs to be developed further. This is something to be worked on this next year.

Throughout the year we have also tried to deepen a sense of belonging to Holy Trinity Church by building up relationships between Sunday Holy Trinity and Messy Church. So, we invited our Messy Church friends to the summer picnic after our Songs of Praise service back in July and we invited people to our Alternative Halloween Light Party. On both occasions some of our Messy Church connections came along.

Children are also taking home a copy of the story and an activity sheet so that they can continue to remember the story once they get home. And Messy Church families have been invited to join us at our upcoming Easter Family Fun party.

As we continue into this next year I am keen to introduce Messy Science activities when possible as a way of making Messy Church more accessible to girls and boys.

None of this could happen of course without the support of a fantastic team of volunteers. Team are needed for welcoming, stewarding, serving in the cafe, baking a traybake, running a craft activity, chatting, tidying up, acting and singing. There is always space for more people to get involved, so if you would like to be part of this exciting work, please get in touch. It may be that you have a hobby or talent that you would like to share with us. Please do let me know!

Steph Sanderson

April 2019

CYPECS Report 2018

Holy Trinity Church continues to be blessed with a large number of children. The groups all continue to thrive and are supported by a keen and committed team of volunteers.

July 2018 saw us organise a Holiday Club called 'Pirates.' Once again this was well attended by many of our church children as well as by children who come to Messy Church and/or have been to Trinity Tots in the past.

Holiday Club ran from the church which was fantastically transformed to look like a pirate ship. Each day we heard a different story about a time when Jesus had been in a boat. Many of our Pathfinders and CYFA young people also helped out as Junior Leaders which was a great opportunity for them.

Running alongside the main Holiday Club we again ran a 'mini' Messy Church for parents and children too young to attend Holiday Club. This was once again well attended and appreciated, with the Church Hall full of visitors every day.

Thank you so much to all those who gave up time to come and serve in this way. You were all very much appreciated. We certainly could not run this without your help and support.

Also, during the summer holidays, each Sunday we ran Kids Zone sessions instead of the normal Sunday School groups. This allowed our regular volunteers the opportunity for a rest. For two weeks we learnt about Samson and for the other two weeks, Gideon. Each session was for all the children (2 and a half years to 11 Years) and followed similar themes to the adults in church.

At the start of November we organised a Light Party, which is an alternative Halloween event. This went down very well. Children from church, some of their friends and some from our Messy Church connections came along. The hall was transformed with fairy lights and glow- sticks and the hot dogs went down a treat! Children heard a message from the bible that Jesus is the light of our world.

In December all the children's groups contributed to our All Age Carol Service. In fact, the children were involved in all aspects. The Scramblers and Climbers sang some carols with musical accompaniment, Explorers created some impressive art work which was used in the powerpoint slides and projected up onto the screen for everyone to see. They also recited two poems. Pathfinders were responsible for doing the readings and making up the prayers. It was lovely to see so many children taking part in this service. It felt like it wasn't just a service for children but it was a service for the whole church run by the children.

Explorers once again ran their amazing cake stall. This time they were raising money for SIM Malawi who have a project to help support extended families keep orphaned children within their own village communities. It was a great opportunity for the children to share God's love and concern for other people in the world.

Then in March all the children joined together along with CYFA to perform the song, 'So long, farewell' at Mark's Leaving do. Not only did they do a great job, it was so encouraging to see many of our children and Young people together and wonderful to be reminded of just how many children there are within our church family.

This Easter we are going to put on another Easter Family Fun event. Like last year, there will be Easter crafts, games, Easter treats to eat and an opportunity for the children to be reminded about what Easter is really all about.

None of this could happen without the dedicated commitment from all our volunteers. So a huge thank you to you all. You are very much appreciated and valued in our church.

Steph Sanderson

April 2019

Trinity Tots Report 2018

2018-19 has been another very busy and happy year at Trinity Tots. Numbers of people attending has remained high. On average we have 40 children each week plus their parent/carer. At times, especially when there is a party, we can have at least 50 children! A number of Dads continue to attend and increasing numbers of Grandparents. We continue to attract families from overseas and interestingly at the moment quite a few of our families come with twins!!

There is a wonderful atmosphere and a real 'energy' in the place. People tell us they love coming to Trinity Tots because it provides them with a, "welcoming, fun and safe space." Each week we are building and deepening relationships. Increasingly people feel confident to confide in us and value our friendship and prayers. One Mum returned to Japan a year ago but still keeps in contact with us as she misses our friendship!

Because of the high numbers, we have continued to run Trinity Tots from the Church during the Autumn and Winter months and then from the Church hall during the Spring and Summer. It means we can make use of the garden in the better weather and have lots of indoor space for when it is colder. The adults really enjoy being in the church. Many are so impressed with the building and find it a peaceful space to be in. They are surprised at just how lovely a church is, inside!

Trinity Tots provides us with an excellent opportunity to make links between our church and our community. A good number of the families, both past and present, continue to regularly attend Messy Church making it part of their routine. Lots also joined us over Christmas at all our various Christmas services. It is so exciting to see that some of our toddler families feel very much 'at home' here at Holy Trinity and that they would see HT as their church.

Once again some of the children who came to the Holiday Club are ones who in the past came to Trinity Tots. Many also came along to the mini Messy Church which was very encouraging.

Throughout the year we have organised a whole variety of fun activities. These include celebrating Harry and Meghan's Royal wedding with our own Princess and Prince party, a sponsored Toddle round the church garden and grounds followed by a picnic to raise money for Barnardos, a Summer Party with Bouncy castle, a coffee morning to raise money for Macmillan, Daffodil Bulb planting to raise money for Marie Curie and another coffee morning, this time to raise funds for the charity, Turn the Tide. We certainly love eating cake!!

At Christmas time we celebrated with a party. Mark Wroe shared the Christmas story with the youngsters before handing out a Christmas book to each child (all 54 of them!).

We love to celebrate the children's birthdays by singing to them and giving them a birthday card. It is an eagerly anticipated event for many of them! And then before we sing our 'Sleeping Bunnies' home time song, we also say a prayer.

At the end of each year we always give our leavers a certificate and a Christian story book to mark their time spent at Trinity Tots. It is quite an emotional time for many of our parents as they tell us that they will really miss spending Friday mornings with us. Trinity Tots has been, "such a big part of our lives."

As well as organising lots of fun events for the children we try to organise opportunities for the adults to come together. So this year we have held a 'summer sips and savouries' evening and a meal out at a local restaurant. It is a lovely opportunity to get to know people better.

Trinity Tots continues to be supported by a fantastic team of extremely committed and faithful people. From setting up to clearing away, preparing drinks and healthy snacks to washing up, to welcoming and chatting, everyone in the team has a vital role to play and we are so grateful to you for the part you play.

Please continue to remember the work of Trinity Tots in your prayers as we aim to be a bridge between God and our community. We long to be a toddler group which is open and welcoming to all but which is also distinctly Christian in nature. We desire to share God's love and care with all those who come and to provide a place of welcome, friendship and acceptance.

Steph Sanderson

Liz Potts

April 2019

Diocesan and Deanery Synod Report 2018

Holy Trinity is part of Newcastle Central Deanery; one of twelve groups of parishes or Deaneries in Newcastle Diocese. The clergy and lay representatives from the 18 parishes with 21 churches meet as the Deanery Synod.

Meetings were held in February, May and November. There is always a time of worship and a main item for information or consideration as well as business items. In 2018 our meetings were all related to mission - in our parishes and the wider Diocese.

In February we heard about the 'Pathways' Mission to be held on 6-9 Sept. 2018. A speaker from Lanchester Deanery told us how such a mission, with clergy and bishops from across the Northern Province, can impact communities and churches across a Diocese. We were also encouraged to hear from members of nine churches in our Deanery how they are reaching out to their communities in hospitality, service and mission.

In May we learnt that two Bishops and other mission team members would visit the Deanery and join in some activities. We prayed that all the events would be part of many people's journeys of faith and the church would be energised to be involved in mission. The programme is to commence on Holy Island and there was to be a large event at Newcastle Racecourse on Sunday 9th Sept. at 4 p.m. Some HT members were musicians and stewards on the day.

In November the Diocesan Director of Discipleship and Ministry for Mission and Revd P Sinclair, Interim Minister, talked about study material produced by the Diocese for 'Setting God's People Free', which is part of the national Renewal and Reform initiative and seeks to help God's people to live out the Good News confidently in all of life. This material can be used for individual or group study.

An indicator of the financial climate was that early in the year the Deanery Finance Officer reported £1,300 of the Deanery's Parish Share for 2018 remained unallocated to parishes and they were asked to consider contributing towards this amount. The Diocese also agreed a contingency budget.

Significant developments in 2018 included involvement in consultations on the Diocesan Resource church and many clergy changes across the Deanery due to new appointments, retirements and resignations.

The appointment of the Area Dean, Revd M Wroe, as Archdeacon of Northumberland was announced on 9th December 2018.

REPORT ON DIOCESAN SYNOD 2018

Elections to Diocesan Synod were held in May. Eight lay and six clergy representatives were elected from the Newcastle Central Deanery.

At a Diocesan Synod Forum in March at Rothbury there were updates on the five work strands in the Diocesan Vision - prayer, growth, impact, city centre and rural church. The leader of the Resource Church Revd. B Doolan was introduced. The meeting also learnt about the 'Common Ground in Sacred Space' project at the Cathedral to revive the role of the building for worship, events and activities.

In April the meeting at Rothbury heard about progress towards the establishment of a Resource Church for the Diocese including an update of work with the National Church about national funding. Annual Reports and Financial Statements for 2017 were received. A contingency budget for 2018 was considered which included a number of reductions from the draft budget originally agreed in 2017.

In October at the Cathedral the first meeting of the new Synod began with a Eucharist. Business included adoption of Safeguarding recommendations and noting of the National Policy and Practice Guidelines which informs this work.

Following a budget consultation in July a draft Diocesan Budget for 2019 was approved at the October meeting. It proposed that the Parish Share from Newcastle Central Deanery was 3.3% less than that requested in 2018. To balance the Diocesan budget a 100% collection of parish share will be necessary. This rate of collection has not always been achieved. A motion from Bedlington Deanery calling for a review of the method by which Parish Share is calculated and apportioned was passed. A review will be undertaken by the Bishop's Council.

As we look back on 2018 let us thank God for his generous provision and leading and continue to seek his guidance, wisdom and empowering for our Diocese, Deanery and parish in the days ahead.

Pauline Purves

April 2019

Parish Safeguarding Report 2018

The Holy Trinity Parish Safeguarding Group consists of Liz Cook, Douglas Lovelock, Margaret Nicholson, Lynne Kyffin, Tim Sanderson and John Clarke.

Until Summer 2018, David Scott chaired this group but has now stepped down from this role as Chair and Parish Safeguarding Officer. We are so grateful to him for all his work and leadership in this area over a number of years.

Tim Sanderson has become the new Chair of the group.

The purpose of the PSG is to oversee Safeguarding issues on behalf of the PCC and to ensure we do all we can to ensure that children and vulnerable adults are safe and protected in Holy Trinity. We also work with the Church Wardens in helping oversee Health and Safety Issues and GDPR.

The Parish Safeguarding Officer is Liz Cook and the deputy Safeguarding Officer is Lucy Burfield.

Since the last APCM we have received no formal reports of any child or vulnerable adults being at risk in Holy Trinity.

During the last twelve months, the group has dealt with the following issues:

1. A Parish Safeguarding Plan for 2019 was produced and approved by PCC;
2. DBS processes and requirements were regularly discussed and updated;
3. Safeguarding training arranged for individuals who required it;
4. An updated Holy Trinity Safeguarding policy was produced and approved by PCC;
5. Annual reviews of GDPR, Food Safety, Health and Safety, Emergency Contingency and Evacuation plans, and the relevant risk assessments took place.
6. The national Church of England Safeguarding policy and procedures 'Promoting a Safer Church 2018' was adopted and approved by PCC.

National and church policies are available on the website <https://htj.org.uk/new-here/safeguarding-gdpr/>

Copies of the annual Parish Safeguarding Plan are available from the Chair, Tim Sanderson.

Tim Sanderson
March 2019

Holy Trinity Trust Report 2018

In recent years the Holy Trinity Trust has been semi-dormant holding only (modest) residual funds. However, during the past year the charity has received sums representing the net proceeds of the sale of St Barnabas and St Jude's church centre - this was after the PCC of Holy Trinity had decided to donate the proceeds to the Trust on the basis that the funds would then be held and invested by the Trust and subsequently used for the new build project at HT once that project was ready to proceed.

The Trustees are in the process of arranging to invest the funds that they are holding so that they produce some income until they are required for the new build project.

The current trustees are the churchwardens plus Jon Grogan, Douglas Lovelock and Paul Wright.

Jon Grogan (Trustee)

April 2019

Worship within Holy Trinity Report 2018

Music continues to play an important role supporting, enhancing and inspiring our Sunday Worship, and huge thanks are due to the large team of people who play, sing and operate sound and AV on our behalf.

We have spent some time thinking about how we worship in Holy Trinity both as a group of musicians/singers facilitated by Alison and Tom Merritt-Smith in October 2018 and then with the wider congregation at our Wednesday evening in February 2019. One of the key changes is to call all those involved with leading our worship the worship team rather than simply the music group. We are very grateful to Alison and Tom for taking on an increasing role in leading in the morning services and helping us to develop our worship. As a church we come from a very diverse background of styles of worship and most people really value a variety of approaches and styles within our services.

Whilst Mark was away he continued to provide a list of suggested songs for each service which was adapted by Tim in collaboration with the leaders of the groups at each service. Tim will now take on this role but is very keen to work with the group leaders each Sunday.

Despite frequent requests at services and in the notice sheet we are still short of volunteers particularly for sound and AV desks. This report is a once again a good opportunity to present this need to the congregation.

We are always on the look out for new musicians and singers too, so please do get in touch with me, or any of our music group leaders or staff if you would like to play, sing or operate sound or AV. In addition we are keen to involve our young people on a regular basis so if parents have willing teenagers please let us know.

Once again a very special thanks to our Christmas Choir, conducted by Martin Duddy, who year after year lead our carol singing and perform so brilliantly at our Carols by Candlelight Services.

Mary Burdon

April 2019

World Focus Report 2018

Sadly we still don't have anyone in the role of World Focus coordinator. If anyone is interested in taking on this role or would like some information about what the role involves please speak to one of the staff team.

In the meantime, please continue to pray for our mission partners as they serve God wherever they are.

Youth for Christ North East

The work continues throughout the North East, the sports ministry has begun to gain momentum over the past year with links being made in communities, churches and schools. The week to week youth groups have continued and it is clear that the young people in the region are being impacted by the work the organisation is doing. Ask 7:7 is a regular gathering of young people from across the region has been a particular success.

Jez and Jane Bates, Jez and Jane are Doctors working on Blantyre, Malawi. Jane is heavily involved in promoting and developing palliative care in Malawi. Jez is an orthopaedic surgeon, involved in training surgeons and medical students. Jez is a trustee for Mkokomo Ltd, which is a church run water bottling business.

Ian and Lindsay Farrimond, SIM Malawi. Ian is the Communications Officer for SIM Malawi. Lindsay is involved in the women's fellowship. Ian and Lindsay were on home leave during December and January.

Hugh and Debbie Skeil, CMS, Vellore Hospital, South India. Hugh is involved in fund raising for the hospital, and Debbie is a consultant in Rehabilitation. They will visit us here at HT on the 19th of May.

Ian and Anne Marie Prescott, OMS, East Asia. Please continue to pray for their ministry among unreached people, recruitment of the right people to take the work forward in the future, and fruitful support of young churches.

Eric and Sandra Read, were mission partners at St Barnabas & St Jude and are now supported by Holy Trinity. Eric and Sandra are CMS partners in rural Philippines.

Alison Edwards

April 2019

Vintage Report 2018

Our vintage community continues to go from strength to strength. It's evident that now we have done a good few years of 'life' together there is a developing openness & trust allowing us to share the deep things in life together.

Recently we have seen a few of our older friends in the community needing more support so they have involved their 'children' in helping them get to Vintage & they've stayed with their parent and loved it so much they've happily remained for lunch & returned for more! It's good to be able to get to know the wider families of friends we have known for a while and equally for the families to see how much we love & appreciate their mums/ dad's.

We have sadly had another bereavement so we are really living out the verse in the bible that asks us to 'look after widows and orphans' in their distress' .. it's a privilege to do this & share in the pain of loss. We continue to ask God to comfort those in deep times of sadness & we are seeing him providing for and strengthening those walking the path of fresh grief and familiar grief.

We have welcomed at least 7 new people into vintage in the last year. They have settled in really well & continue to come week after week. We do seem to serve the BEST food around according to the prolific 'lunch club' bunch... so SHOUT OUT to our wonderful cooks as ever! We would particularly love to see more people joining our cooking team to 'future proof' ourselves & to make sure we don't run our chefs ragged... it's well worth the effort yet is a lot to sustain week by week so the larger the rota the better.

We value each member of our team & all who are part of it are completely unique bringing a rich variety of personalities & strengths... we just COULDN'T do it without each other. Our 'thought' times we share over coffee each week before our guests arrive are integral to the foundation of our work... bringing Gods inspiration to us and praying for each other & seeing how God leads us with His spirit as we pray.

We recently had Mark come for his last 'official' Vintage lunch as HT vicar each member wrote in a card to him & we gave him a rose to symbolise how he has helped us flourish and grow as he's brought wisdom & laughter to our meetings. Our legacy from Mark of 'opened up & opened out' will live on at vintage & as we seek to go deeper together as a community I'm sure that we'll see more come to know and renew their commitment to God as we reach out together to expect even GREATER things.

Of course we still have Colin & Tim our treasured clergy to keep us right.. Phew! And the arch deacon promises to pop in for lunch when he's Jesmond way!

Please feel free to come and experience vintage for yourself we are a welcoming vibrant bunch & as declared earlier the food is the BEST in town!

Clare Green

HT Walks Report 2018

Since the APCM last year, the walkers' group has continued to flourish and grow. A link to Jesmond festival was introduced last year which will probably continue.

In May, June and July we were blessed with some wonderful weather even when the forecast wasn't promising. Walks varied from easy to more challenging up on the Scottish border: all with some wonderful views. In May, Bamburgh and Seahouses gave us an appetite for fish and chips and in July, football fans were able to catch up with the world cup in Upper Coquetdale having a well-earned drink after a strenuous hike in the Cheviots.

The September walk was part of the Diocese's Pathways Mission. It was not the best weekend to hold this (first week back at school, Heritage Open days, Saturday Great North children's run and, on Sunday, the Great North run meant many regular members were unable to come). One of the diocese team could not come and the other was not a walker! So, while the event was probably not quite as envisaged, God had his own plans. There were really good conversations on the walk; the lady from the diocese was very keen on St. Cuthbert and Celtic prayers so our walk to Cuthbert's cave with views of Holy island was a joy for her and she read a prayer of Cuthbert at the cave. The Blue Bell hotel welcomed us afterwards and we learnt something of her work in Blackburn living on a very deprived estate working for the church there. She went back to tell **them** about church walks!

The year since the last APCM has brought many encouragements in addition to the sheer enjoyment of walking in our beautiful countryside. We are truly multi-generational (and hope that more of our young people will join us), many of the group's friends have joined us and some have started to come to Holy Trinity for the candlelight services and an occasional evening service. Once again, I am incredibly indebted to the walk leaders, without whom the group could not function, for their commitment. Please do speak to me if you would like to suggest a walk or offer to lead one. We look forward to the summer and the walks that are already planned as well as to planning walks for the autumn and beyond.

Ros Johnson

March 2019

Youth Worker's Report 2018

In her fourth year at Holy Trinity and first as part of the staff team, Sally is delighted with the number of young people coming to CYFA and the spiritual growth that this is happening. It has been a real privilege journeying with the young people and becoming a more permanent fixture of what is happening at HT. CYFA has continued to develop over the last year, with a home group run by young people starting last November. CYFA breakfast is now happening every week during the morning service and the group enjoy meeting together to catch up on the week, share food together, and discuss biblical and life topics; over the past year they have looked at different ways of connecting with God, the book of Daniel and are following the Giving It Up service theme during Lent. CYFA enjoyed the annual weekend away in December last year, enjoying some lovely winter days, exploring more of Daniel and how his story relates to our lives, as well as a fun afternoon in Seahouses with plenty of food and games.

Sally Hunter

April 2019

Student Ministry Report 2018

Though we are not by any means a large *student church*; it is still important that the students and young adults feel settled in our community quickly. In summer 2018, in preparation for freshers coming to Newcastle in September/October, we began to start thinking about how HTJ could become more welcoming to new students. During Adam's time as student coordinator he has worked with established members of the congregation to form an *Adopt a Student* scheme where families take students and some of our young adults under their wing and provide them with a familiar face in a new church and city. Adam aims to work more closely with Jesmond Methodist Church and their monthly Sanctuary services aimed at students and hope to attend one of their planning meetings in April to gain an understanding of how they work and how Holy Trinity can potentially collaborate with them.

Adam Dixon

April 2019