

Role Description: Benefice of Christ the King Team Ministry

1 Introduction

The role description gives an outline of the responsibilities of a position. These may develop while someone is in post and this document will need to be kept up to date. It should be reviewed as necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

- 2.1 Role title: Team Rector of the Christ the King Team Ministry (Priest in Charge)
- 2.2 Name of benefice: Christ the King Team Ministry
- 2.3 Patronage: Christ the King Patronage Board
- 2.4 Deanery and archdeaconry: Newcastle Central; Northumberland
- 2.5 Initial point of contact on terms of service: The Archdeacon of Northumberland

3 Role purpose: General

- 3.1 To share with the Bishop in the cure of souls.
- 3.2 Ever prayerful and mindful of the responsibilities laid upon you in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*, your ministry will be shaped by the Diocesan vision – Growing Church Bringing Hope – and marked by a generosity of spirit, an engagement with the people and situations you serve, and an openness to the promptings of God's love.
- 3.3 Your priestly vocation demands the careful preparation for, and the leading of public worship, the imaginative proclamation of the Gospel of our Lord Jesus Christ and the loving service of all God's people entrusted to your care. Together with your priestly colleagues and lay ministers, you will work collaboratively to enable the gifts of all God's people to be developed in the Service of his Kingdom.
- 3.4 in your priestly ministry you will take an active part in the development of Mission Action Plans, in the work of the Deanery through the Deanery Development process and more widely in the life of the Diocese. A number of supports are available to you through the provision of work consultants and spiritual directors, and you will be expected to participate in the scheme of Ministerial Development Review.
- 3.5 Above all, you will remember that we are called to minister by a gracious, generous self-giving and loving God, as together we seek the Kingdom, share the faith, search for truth, serve our neighbour and follow Jesus in his suffering love for the salvation of all people.

Role Purpose – Generic and Specific

- 3.6 To take responsibility for pastoral care, occasional offices and leading of regular public worship in the whole parish of Christ the King with special responsibility for St Aidan Brunton Park.
- 3.7 To develop and lead the whole Team Ministry as a collaborative partnership between all five congregations encouraging mutual support, discerning an ongoing shared vision, and building capacity for growth.
- 3.8 To work in cooperation with existing clergy colleagues, lay ministers and teams, recognising and enabling their gifts and skills, and offering support and supervision as appropriate.
- 3.9 To build up St Aidan's and develop confident and imaginative disciples who collaborate effectively for the sake of the Kingdom of God, and discern vocations to ordained or lay ministries.
- 3.10 To chair and coordinate the Ark in the Park/Church in the Park steering group to further establish the church plant in the next stages of development offering a permanent presence and witness on the west side of the Great Park.
- 3.11 To enable the Team's outreach and service in the light of the diocesan vision *growing church bringing hope*, fostering further community links, building on current work and discerning and implementing new forms of mission and engagement,
- 3.11 To actively contribute to the life and mission of the deanery in cooperation with colleagues, and to work in creative and supportive partnership where appropriate.
- 3.12 To be pro-active in creating time for your own personal development, spiritual nurture and general well-being.

Key contacts and relationships

4.1 Generic

- a. The Bishop and Archdeacon of Northumberland;
- b. The Churchwardens and the Parochial Church Council;
- c. The District Church Council of St Aidan;
- d. The Deanery Chapter and Synod.

4.2 Specific

- a. Team clergy and Readers;
- b. Retired clergy in the Team;
- c. Authorised lay ministers;
- d. Church Administrator;
- e. St Aidan's Local Ministry Group;
- f. Other ministry groups across the Team.

4.3 Supportive

- a. The Archdeacon of Northumberland;
- b. The Area Dean, Lay Chair and colleagues in the Newcastle Central Deanery;
- c. Clergy colleagues in the Team;
- d. Work consultant or spiritual director.

5. Role Context

Christ the King is a long-established Team Ministry in the North Gosforth suburb of Newcastle Upon Tyne reaching out to the outlying communities of Wideopen, Brunswick and Dinnington as well large areas of new-build housing estates. Following the relatively short incumbency of the previous Team Rector (2015-2018) the Bishop appointed an interim minister (part time) to work with the Team on further building up team-working, discerning shared mission and future resourcing requirements before seeking to recruit a new Team Rector.

This has been a fruitful process which has led to a comprehensive re-envisioning of the whole team as well as the successful appointment of a new part-time Team Vicar in 2019. There has been considerable shared work done in discerning the 10 priority development areas for future ministry and these are each substantial pieces of work.

The next Team Rector will inherit a large ministry team of clergy and lay leaders. There are significant challenges in leading a large team forward with clear communication and common vision, and in engaging in ministry on well-established suburban housing estates as well as building capacity for sustained engagement with substantial ongoing building development – this includes the continuing nurture of a relatively new church plant, ‘Church in the Park’.

In the past there has been less emphasis on the nature of ‘team’, and there has been some difficult recent history to contend with, but now the whole Team seems in good heart with a positive outlook on opportunities for future ministry and mission.

The congregations making up the Team are all at different stages, with their own unique joys and challenges. Each of these will require appropriate support and encouragement, but the Team Rector will also have special responsibility for leading and nurturing the congregation of St Aidan, the larger of the five congregations.

Whilst St Matthew’s, St Cuthbert’s, and to a lesser extent Church in the Park benefit from well-established clergy, and while St Columba’s are enjoying their new Team Vicar, St Aidan’s are looking forward to having sustained and consistent leadership. It is expected that the full-time Team Rector role will offer half-time to St Aidan’s and half-time oversight to the whole team.

6 Benefice summary as at time of compilation

Number of parishes	One
Churches and listing	St Cuthbert, Brunswick, unlisted St Aidan, Brunton Park, unlisted St Matthew, Dinnington, grade II listed St Columba North Gosforth, unlisted
Parsonage	Modern semi-detached house situated on the eastern side of Great Park.
Other buildings	St Aidan's Community Room Church hall at St Columba's
Churchwardens	Two at each church
Ministers (including local ministry)	Two half-time Team Vicars Curate (House for Duty) Three Readers with Permission to Officiate A number of retired clergy live in the parish and assist with services and occasional offices Local Ministry Group at St Aidan's. Lay people training for Authorised Lay Ministries St Aidan's employs a part time church administrator. Lay people involved in worship, pastoral visiting and organising parish events.
Population	17,272
Usual Sunday Attendance	St Cuthbert 20 St Aidan 80 St Matthew 40 St Columba 50 The Church in the Park 20
Parish Share (2019)	St Cuthbert £10,493, paid £5,614 (53%) St Aidan £41,198, paid in full St Matthew £17,053, paid £13,116 (77%) St Columba £37,677, paid in full
Resolution under the House of Bishops Declaration on the Ministry of Bishops and Priest?	No
Church tradition	St Cuthbert: central St Aidan: central to Catholic St Matthew: central St Columba: modern Catholic The Church in the Park: informal worship
Pastoral Reorganisation Proposals	Changes to parish boundary
Outreach/service to the wider community	Good links with local schools Links with local care homes, including regular communion services Links various community groups.

	Links with uniformed organisations The Ark in the Park and the Church in the Park
Business element	None
Ecumenical links	Links with local Roman Catholic and URC churches. Lent services and lunches.

7 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date