

**DIOCESE OF NEWCASTLE**

**PERSON SPECIFICATION**

**Priest in Charge of Riding Mill**

| <b>CRITERIA</b>                | <b>ESSENTIAL</b>  | <b>DESIRABLE</b>   |
|--------------------------------|---|--|
| <b>Qualifications/Training</b> | <p>Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognises</p> <p>Satisfactory completion of Initial Ministerial Education</p> <p>Up to date training in Safeguarding including child protection</p>   | <p>Theological training post-ordination</p>              |
| <b>Experience</b>              | <p>To be able to demonstrate significant experience and proven competency in the following areas, in terms of parish life:</p> <ul style="list-style-type: none"><li>• Establishing strong working relationships with clergy colleagues and lay people</li><li>• Development of liturgy and worship appropriate to particular localities</li><li>• Experience of the delivery of pastoral care in a parish setting</li><li>• Experience in engaging with all groups within a parish, young and old, and proven success in integrating with other churches/ denominations within the parish and the wider community. Also forming strong relationships across community boundaries</li><li>• Preaching effectively into local contexts</li></ul> | <p>Experience of rural living and its key challenges</p> |
| <b>Knowledge</b>               | <p>Computer literacy, including skills in the use of social media</p>   |  |

|                                       |   |  |
|---------------------------------------|---|--|
|                                       | <p>as a platform for church activities eg Facebook, YouTube etc.</p> <p>Parish administration and governance</p> <p>Knowledge of rural life and some of the key issues</p>  |  |
| <p><b>Skills and Competencies</b></p> | <p>Appropriate skills to connect with 'where people are' and with the ability to lead and engage others in the implementation of the vision, and to manage change effectively</p> <p>Ability to form strong relationships based on trust, build effective teams and grow mutual cooperation with a diverse group of people , both within the church congregation and the wider parish/ village community</p> <p>Excellent and proven networking and communication skills, effective across all age ranges and people of diverse experience</p> <p>Able to offer shepherd-leadership with strong pastoral skills, with the gifts of empathy and listening</p> <p>Able to identify the gifts and skills of others, and enable people to develop both in discipleship and ministry</p> <p>Able to make and develop links with the local community and to work in partnership with others</p> |  |

|                            |  |  |
|----------------------------|--|--|
| <b>Personal Attributes</b> | Personal spiritual depth and with the ability to inspire others in their faith journey<br><br>Well-organised<br><br>Patient and with a touch of humility<br><br>Able to drive, access to a vehicle and a current driving licence due to rural location |  |
|----------------------------|--|--|

210520/RidingMill/final